

**TOWNSHIP OF WHITEWATER REGION**

**BY-LAW 04-06-160**

**EMPLOYMENT BY-LAW # 8**

**A BY-LAW CONCERNING THE COLLECTIVE AGREEMENT WITH  
THE CANADIAN UNION OF PUBLIC EMPLOYEES (C.U.P.E.)  
LOCAL 4353,**

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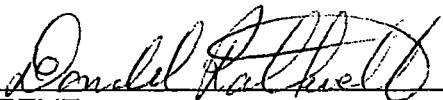
WHEREAS the Corporation of the Township of Whitewater Region deems it advisable to ratify by by-law the Collective Agreement with the Canadian Union of Public Employees (C.U.P.E.) Local 4353,

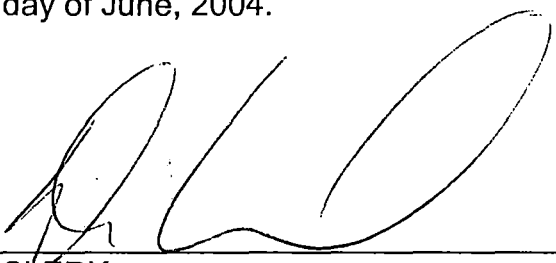
THEREFORE the Council of the Corporation of the Township of Whitewater Region enacts as follows:

1. All provisions as outlined in Schedule "A" attached, and forming the Collective Agreement between the Corporation of the Township of Whitewater Region and C.U.P.E. Local 4353, shall form the basis of wage rates and working conditions for the period of January 1, 2004 through to and including December 31, 2006.
2. All amendments shall be presented to Council in the form of a replacement by-law.
3. In conjunction with the provisions of the Chief Administrative Officer's By-Law, the C.A.O. shall be responsible for the administration of this by-law and will be accountable to the Council for its enforcement.
4. This by-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
5. This by-law shall come into force and be effective on January 1, 2004.

**READ** a first and second time this 23<sup>rd</sup> day of June, 2004.

**READ** a third time and finally passed this 23<sup>rd</sup> day of June, 2004.

  
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REEVE

  
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CLERK